

ANNUAL SUSTAINABILITY REPORT

“AKTI BEACH CLUB”

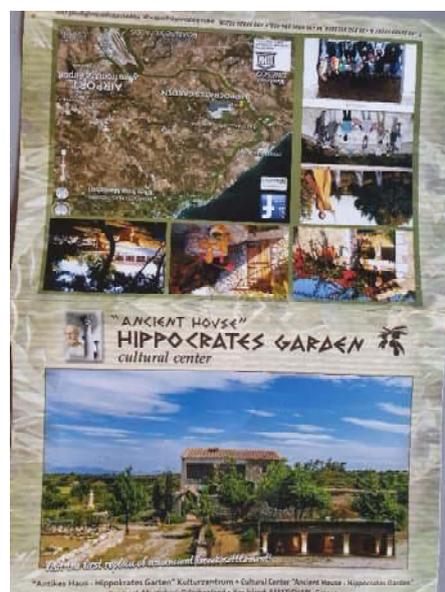
OUR PEOPLE

During the summer period of 2021 our hotel has employed 130 people. Out of these 130 people, 77 are men (59,2%) and 53 are women (40,8%), while in the management team we employ 9 men and 4 women. Furthermore, we support multinational and multicultural working environment, due to that our employees come from various backgrounds and ethnicities, as 42 (32,3%) come from other ethnicities, while the rest 88 (67,7%) are from Greece. We support our local community by employing locals; 63 (48,5%) of our workers are locals, while 67 (51,5%) are non-locals.

Our target for 2022 is to employ 4% more local people from Kos Island.

COMMUNITY

- Akti Beach Club purchases its goods and services from both local and non-local suppliers. Out of 273 suppliers, 119 (43,91%) are locals whilst the rest 152 (56,09%) are non-locals.
- We promote local culture by providing our guests with information on local sights, cultural and natural heritage.
- Our target for 2022 is to increase the percentage of our local suppliers by 2 %
- In 2022 we aim to contribute more towards our positive social impact by being involved in more charitable programs.



WASTE MANAGEMENT

- We recycle: glass, paper, plastic, aluminum, tinplates, ink cartridges, light bulbs and used cooking oil.
- In 2021 we also recycled: electrical equipment, batteries, replaced plastic cups with paper ones and our plastic stirrers with paper ones.
- We use biodegradable toilet and kitchen paper.
- We return: plastic containers
- We have installed 10 recycling bins around the hotel, with separate parts for plastic, glass and paper.
- We have: 1 recycling bin for glass
- 4 recycling bins for paper, plastic, aluminum, tinplates
- Our target for 2022 is to install more recycling bins within the hotel area as well as to replace plastic bags and utilities with environmentally friendly ones.

CHEMICALS

In year 2021 Akti Beach used totally 211,35 lt and 14.518,125 kg of chemicals (insecticides, fertilizers, pool chemicals, osmosis chemicals, kitchen, bar-restaurant, housekeeping and laundry cleansers).

Target for 2022 is to reduce chemical consumption by 2%.

WATER

- Water consumption for the season 2020 was: 0,08 m³ per guest-night, while in 2021 it is 0,05 m³ per guest-night which translates into a reduction in water consumption by 39,6% compared to the previous year.
- Posters on saving water are placed on staff notice boards on each department.
- Cards of our policy for towel and bed sheets change as well as save water posters are placed in guest rooms
- The watering of our gardens takes place late in the night between 00:00 and 07:00am in order to prevent water waste.
- Our target for 2022 is to keep the same level of water consumption.



ENERGY

- The hotel has key cards to switch off lights and all A/C units automatically when guests leave the room
- Electricity consumption for the year 2021 was: 9.29 kWh per guest-night, while in the year 2020 it was 7.49 kWh, there is a rise in the consumption of electricity per guest-night, but this can be explained by the late start of the 2020 season due to the COVID-19 pandemic as well as to the larger number of guest-nights in 2021.
- Posters on saving energy are placed on staff notice boards on each department with specific instructions



We invest in renewable energy systems, thus:

- 2 new heat pumps, more energy efficient, were installed in the end of season 2020
- TARGET for 2022 is to reduce electricity consumption by 2%.

FUEL CONSUMPTION

- Gasoline consumption for 2021 is 0,07 kWh per guest-night compared to 0.109 kWh of 2020, this shows a reduction of 35.6%.
- Petrol consumption for 2021 is 1.03 kWh per guest-night, while in 2020 it was 0.42kWh per guest-night, there is a significant rise in the consumption between these two years, mainly due to frequent power cuts and the fact that the hotel has been operational for a longer period of time.
- LPG consumption for 2021 is 3.84 kWh per guest-night, while in 2020 was 2.42 kWh per guest-night, this is due to the fact that the hotel has been running for a longer period of time in addition to installing 3 new LPG storage tanks.
- Our target for 2022 is to reduce the consumption of petrol and LPG while keeping the level of gasoline consumption at a steady level.

MANAGEMENT OF HAZARDOUS SUBSTANCES

- Our staff, who handles pool chemicals, have been provided with specific training on safe use of chemicals
- We have posted specific instructions from Material Safety Data Sheets on how to safely store chemicals
- We adopted the space of pool chemical storage so as for them to be stored under restriction
- Hazardous waste, such as ink cartridges, batteries, fridges, air conditioning units, televisions, hairdryers and light bulbs are being recycled throughout the season.
- Our target for 2022 is to continue recycling batteries, electrical equipment and ink cartridges.

CONCLUSION

A quick overview of this year's results shows a slight rise in the consumption of electricity, LPG and petrol consumption; though this can be explained by the late start of the 2020 summer season for tourism, the rise in numbers of the guest-nights for 2021, in addition to the frequent power cuts that caused our generator (which runs exclusively on petrol) to run for a longer period of time and the installation of extra LPG tanks.

In contrast we managed to reduce the consumption of water and gasoline consumption per guest-night.

Our hotel, operates in a responsible way, thusly actively works towards being environmentally friendly, by changing old machinery with new ones, more energy efficient, by reducing consumption of hazardous substances; actively tries to be supportive of the local community, employing locals as well as non-locals, promoting our local heritage and sights; and supportive of the local economy by working with more local producers and suppliers.