

**ANNUAL SUSTAINABILITY REPORT**

**“AKTI BEACH CLUB”**



## **OUR PEOPLE**

During the summer period of 2022 our hotel has employed 171 people. Of them, 99 were men (57.89%) and 72 are women (42.11%), while in the management team we employ 11 men and 6 women. Furthermore, we support multinational and multicultural working environment, due to that our employees come from various backgrounds and ethnicities, as 78 (45.62 %) come from other ethnicities, while the rest 93 (54.38 %) are from Greece. We support our local community by employing locals; 75 (43.86%) of our workers are locals, without being biased towards them, as 96 (56.14 %) are non-locals.

- Our target for 2023 is to increase the number of employees, while keeping the balance between men and women, Greeks or not, locals or not.

## **COMMUNITY**

- Akti Beach Club purchases its goods and services from both local and non-local suppliers. Out of 513 suppliers, 214 (41.72%) are locals whilst the rest 299 (58,28%) are non-locals.
  - We promote local culture by providing our guests with information on local sights, cultural and natural heritage.
  - In 2023 we aim to contribute more towards our positive social impact by being involved in more charitable programs.
- Our target for 2023 is to increase the amount of locally produced products from local producers.

## **WASTE MANAGEMENT**

- We recycle: glass, paper, plastic, aluminum, tinplates, ink cartridges, light bulbs and used cooking oil.
- In 2022 we also recycled: electrical equipment, batteries, replaced plastic cups with paper ones and our plastic stirrers with paper ones.
- We use biodegradable toilet and kitchen paper.
- We return: plastic containers
- We have installed 10 recycling bins around the hotel, with separate parts for plastic, glass and paper.
- We have: 1 recycling bin for glass
- 4 recycling bins for paper, plastic, aluminum, tinplates
- Our target for 2023 is to install more recycling bins within the hotel area as well as to replace plastic bags and utilities with environmentally friendly ones.

## **CHEMICALS**

In year 2022 Akti Beach used totally 2641.5 lt and 25064.13 kg of chemicals (insecticides, fertilizers, pool chemicals, osmosis chemicals, kitchen, bar-restaurant, housekeeping cleansers).

- Target for 2023 is to reduce chemical consumption by 4%.

## **WATER**

- Water consumption for the season 2022 was: 146,4 lt per guest-night, while in 2021 was 164,5 lt per guest-night which translates into a reduction in water consumption by 11,6% compared to the previous year.
- Posters on saving water are placed on staff notice boards on each department.
- Cards of our policy for towel and bed sheets change as well as save water posters are placed in guest rooms
- The watering of our gardens takes place late in the night between 00:00 and 07:00am in order to prevent water waste.

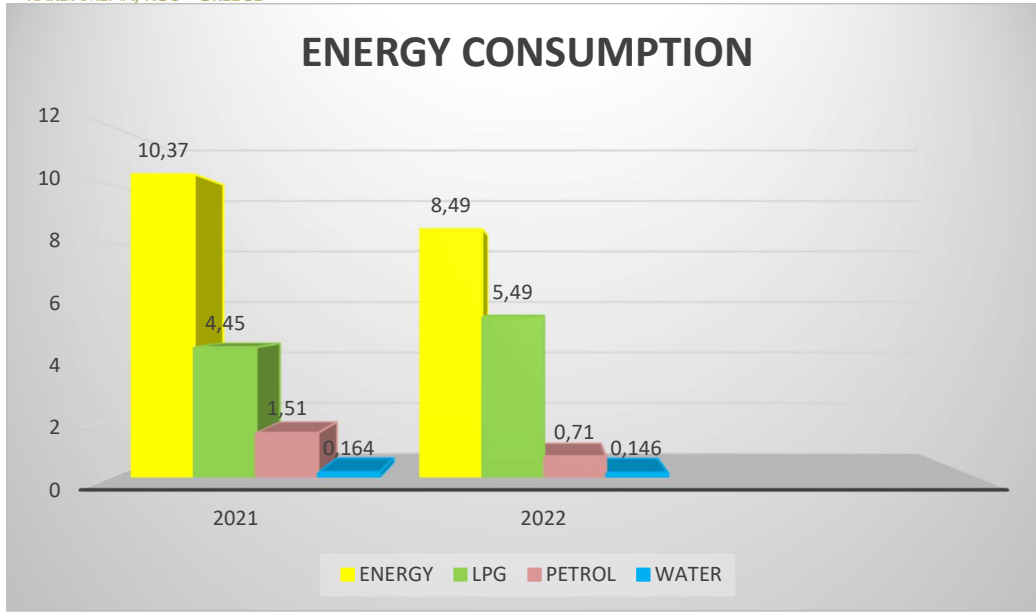
- Our target for 2023 is to reduce the level of water consumption by 3%.

We aim to be friendly towards the environment, so we invest in renewable energy systems, with the end goal being to reduce our footprint, thus:

- The hotel has key cards to switch off all lights and A/C units automatically when guests leave the room.
  - Posters on saving energy are placed on staff notice boards on each department with specific instructions.
  - 34 AC units, more energy efficient, were installed in the end of season 2021 and 17 extra AC units were installed before the beginning of the 2023 summer season, while it is scheduled to install an extra 75 A/C units by the end of the current summer season
  - We use solar energy along with heat pumps to heat up the water.
  - Electricity consumption for the year 2022 was 8.49 kWh per guest-night, while in the year 2021 it was 10.37 kWh, based on the above numbers, there is an estimated 18% reduction in the consumption of electricity.
- Our target for 2023 is to further reduce electricity consumption by 5%.

## **FUEL CONSUMPTION**

- Petrol consumption for 2022 is 0.71 kWh per guest-night, while in 2021 petrol consumption was 1.51 kWh per guest-night, there is a significant drop in the consumption between these two years, a reduction that reaches 53%.
  - LPG consumption for 2022 was 5.49 kWh per guest-night, while in 2021 was 4.45 kWh per guest-night, this is due to the fact that the hotel has an increased number of incoming customers throughout the operational period, as well as an expanded operation period.
- Our target for 2023 is to reduce the consumption of LPG by 5%, while keeping the amount of petrol consumption at the same level.



## MANAGEMENT OF HAZARDOUS SUBSTANCES

- Our staff, who handles pool chemicals, have been provided with specific training on safe use of chemicals
  - We have posted specific instructions from Material Safety Data Sheets on how to safely store chemicals
  - We adopted the space of pool chemical storage so as for them to be stored under restriction
  - Hazardous waste, such as ink cartridges, batteries, fridges, air conditioning units, televisions, hairdryers and light bulbs are being recycled throughout the season.
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- Our target for 2023 is to continue recycling batteries, electrical equipment and ink cartridges.

## **CONCLUSION**

- A quick overview of the results of the last few years shows a slight increase in LPG consumption, while petrol, electricity and water consumption have decreased.
- Our hotel, operates in a responsible way, thusly actively works towards being environmentally friendly, by changing old machinery with new ones, more energy efficient, by reducing consumption of hazardous substances; actively tries to be supportive of the local community, employing locals as well as non-locals, promoting our local heritage and sights; and supportive of the local economy by working with more local producers and suppliers.