

## **EMPLOYEES AND HUMAN RIGHTS POLICY**

## Purpose:

To uphold and protect the human rights and dignity of all employees, guests, and partners in accordance with international standards.

## **Policy Statement:**

We recognize and support the principles set out in the Universal Declaration of Human Rights and the International Labor Organization (ILO) conventions.

## We commit to:

- Respecting freedom of association and the right to collective bargaining.
- Prohibiting any form of forced labor, child labor, or human trafficking.
- Ensuring non-discrimination based on gender, race, age, religion, disability, or sexual orientation.
- Providing a workplace free from harassment and abuse.
- Protecting employees' personal data and privacy.

The Manager DATE

10/03/2025