

ANNUAL SUSTAINABILITY REPORT

"AKTI BEACH CLUB"



A few words about us...

We are "AKTI BEACH CLUB" and ever since we opened our doors to the public we based on cooperation, trust and respect for people, society and the environment; our goal is to offer the best possible hospitality to our customers, and our mindset is exactly on that.

OUR PEOPLE...

During the total duration of the summer season for 2025, our hotel employed 155 people. Of these, 95 were men (61.3%) and 60 were women (38.7%), while we represent men and women equally among the administrative department, 11 men and 10 women respectively. In addition, we support the multi-ethnic and multicultural work environment, as our employees come from various backgrounds and ethnicities, as 72 (46.5%) are from other ethnicities, while the remaining 83 (53.5%) are from Greece.

In addition, we support our local community without favoring them over the rest, employing both people who originate and live in Kos as well as from other parts of Greece and the world. 47 (30.3%) of our employees come from Kos, while the remaining 108 (69.7%) are from other places.

- Our goal for 2026 is to employ more workers, to remain fair to the distribution of roles between men and women, Greeks and foreigners, locals and non-locals.
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OUR COMMUNITY...

- Hotel AKTI BEACH purchases its goods and services from both local and non-local suppliers. The total number of suppliers is 513, of them 214 (41.72%) are local, while the remaining 513 (58.28.%) are based in other parts of Greece.
- We promote local culture by providing our guests with information about local attractions, cultural and natural heritage.
- Our hotel and its people show their social side as they actively participate in campaigns to raise awareness of key social issues and promote local businesses.

- For 2026, we strive is to increase the percentage of local suppliers and participation in the social issues of society.
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WASTE MANAGEMENT

- We recycle: glass, paper, plastic, aluminum, tins, ink cartridges, lamps and used cooking oil.
 - In 2025 we also recycled: electrical equipment, batteries, replaced plastic cups with paper and plastic straws with paper.
 - We use biodegradable toilet and kitchen paper
 - We return various types of plastic containers to be reused.
 - We have placed 5 recycling bins around the hotel, with separate departments for plastic and paper.
 - We have 2 recycling bin for glass as well as 7 recycling bins for paper, plastic, aluminum and tin.
 - Our target for 2026 is to install more recycling bins in the hotel area as well as to replace plastic bags with environmentally friendly bags
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CHEMICALS

- Withing the year 2025, our hotel used a total of 17.818kg and 942lt of chemicals substances (pool, osmosis, bar-restaurant and cleaning chemicals)
 - Our target for the year 2026 is to reduce the usage that usage by 4%
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WATER

- Water consumption for the year 2025 was 290lt per guest-night, a small increase for the 250lt for 2024.
 - Water conservation posters are placed on staff notice boards in each department as well as in customer common areas.
 - Cards of our policy for changing towel and sheets are in customer rooms.
 - Garden watering is taking place after sunset to avoid wasting water.
 - Our target for the year 2026 is to reduce water consumption by 3%
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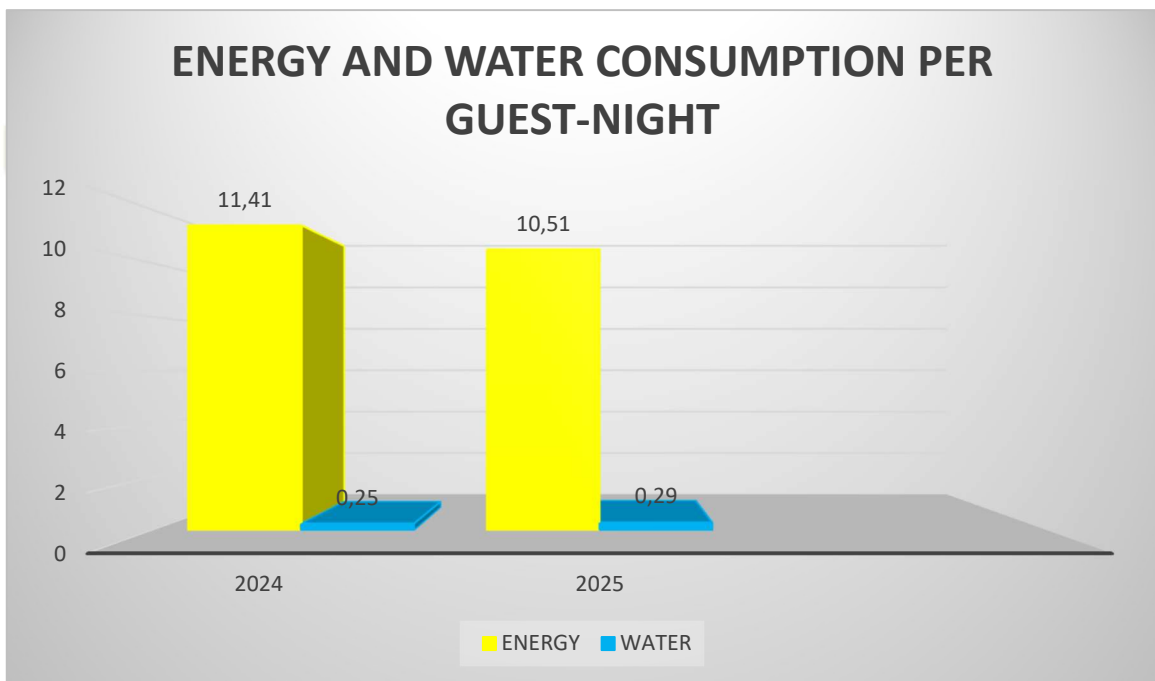
ENERGY

We strive to be friendly to the environment, so we invest in renewable energy sources, aiming to reduce our energy consumption and hence the carbon footprint we leave on the environment.

In particular:

- We have key cards to automatically turn off lights and A/C units when guests leave their room.
- There are energy saving posters with specific instructions, on all staff notice boards in each department.
- We use solar units and heat pumps to heat up water.
- As a result, during the year 2025 our hotel had a consumption of 10.51 kWh per guest-night as opposed to 11.41 kWh in the same period for 2024, a reduction that reaches 7.89%.

- Our target for 2026 is to reduce energy consumption by 5%.



MANAGEMENT OF HAZARDOUS SUBSTANCES

- Those of our staff that handle pool chemicals have received special training in the safe usage of those chemicals.
- We have published specific guidance from Material Safety Data Sheets (MSDS) on how to safely store those chemicals.
- We have arranged a special storage area for the chemicals to be stored under containment.
- Hazardous waste such as ink cartridges, batteries, refrigerators, A/C units, televisions, hair dryers and light bulbs are recycled throughout the whole year.
- Our target for 2026 to continue our recycling policy of batteries, ink cartridges and all sorts of electrical as well as of electronic equipment.

As a conclusion...

At AKTI BEACH CLUB, sustainability is part of who we are. Every small action we take—whether it's reducing energy use, recycling more, supporting our local community, or caring for our team—brings us closer to creating a more responsible and welcoming place for everyone.

We are proud of what we have achieved together in 2025, and we know that every success comes from the dedication of our people and the support of our guests. Looking ahead, our goal is to keep improving—using less, caring more, and continuing to make choices that protect our island and our planet.

To our guests, thank you for sharing our vision and helping us make a difference during your stay. To our team, thank you for your hard work, enthusiasm, and heart. Together, we are building a brighter, greener future for AKTI BEACH CLUB and for generations to come.

Georgios Dromponis

Hotel Operation Manager

October 2025